News Release Dated June 25, 2024

Company: Japan System Techniques Co., Ltd.

Representative: Takeaki Hirabayashi, President and CEO Stock code: 4323, Tokyo Stock Exchange, Prime Market Contact: Taku Hirabayashi, Director and Senior Officer

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Notice of Executive Appointments

In accordance with the resolutions passed at the 52nd Annual General Meeting of Shareholders held on June 25, 2024 and the Board of Directors meeting held after this shareholders meeting, following proposed changes in Directors and Audit & Supervisory Committee members have been implemented at the same date.

1. Directors (excluding Directors who are members of the Audit & Supervisory Committee)

(1) Reappointment of Directors

| New position | Name | Previous position |
|--|---------------------|--|
| President and CEO | Takeaki Hirabayashi | President and CEO |
| Director and Vice President, in charge of Medical Big Data Business, Tokyo New Business Promotion, Global Business and Staff Department | Hiroaki Ban | Director and Vice President, in charge of Medical Big Data Business, Tokyo New Business Promotion, Global Business and Staff Department |
| Director and Executive Officer, in charge of GAKUEN Business, New Business Promotion, BankNeo Business and Western Japan System Integration Business | Yuji Tsuchiya | Director and Executive Officer, in charge of GAKUEN Business, New Business Promotion, BankNeo Business and Western Japan System Integration Business |
| Director and Executive Officer, in charge of Corporate Department and General Manager of Management Planning Department | Chiharu Muguruma | Director and Executive Officer, in charge of Corporate Department and General Manager of Management Planning Department |
| Director and Senior Officer, in charge of Finance & IR | Taku Hirabayashi | Director and Senior Officer, in charge of Finance & IR |
| External Director | Yutaka Hosoe | External Director |
| External Director | Toshiyuki Akiba | External Director |

(2) New appointment of Director

| New position | Name | Previous position |
|-------------------|--------------|-------------------|
| External Director | Gao Yongdong | - |

2. Directors who are members of the Audit & Supervisory Committee

(1) New appointment of Directors who are members of the Audit & Supervisory Committee

| New position | Name | Previous position |
|--|------------------|-------------------------------------|
| Director, full-time Audit & | Masami Yabushita | Full-time Audit & Supervisory Board |
| Supervisory Committee member | | member |
| External Director, Audit & Supervisory | Jiro Mogami | External Audit & Supervisory Board |
| Committee member | | member |
| External Director, Audit & Supervisory | Misa Machida | |
| Committee member | | - |

3. Substitute Director who is a member of the Audit & Supervisory Committee

(1) New appointment of substitute Director who is a member of the Audit & Supervisory Committee

| New position | Name | Previous position |
|---------------------------------------|----------------|-----------------------------|
| Substitute External Director, Audit & | Keizo Yamamoto | Substitute External Audit & |
| Supervisory Committee member | | Supervisory Board member |