

News Release Dated March 3, 2025

Company: Japan System Techniques Co., Ltd.
Representative: Takeaki Hirabayashi, President and CEO
Stock code: 4323, Tokyo Stock Exchange, Prime Market
Contact: Taku Hirabayashi, Director and Senior Officer
Tel: +81-6-4560-1000

Notice of Changes in Representatives of Overseas Subsidiaries

The Board of Directors of Japan System Techniques Co., Ltd. approved the following changes in representatives (managing director and presidents) at its three consolidated subsidiaries AG NET PTE. LTD., GuiLin Anxin Software Co., Ltd. and Shanghai Jiafeng Information Technology Co., Ltd.

1. Changes in representatives (Effective April 1, 2025)

New position	Name	Current position
AG NET PTE. LTD. Managing Director, JASTEC (THAILAND) CO., LTD. Managing Director (concurrent), Bright & Better Co., Ltd. Managing Director (concurrent), JAST Asia Pacific Co., Ltd. Managing Director (concurrent)	Hiroshi Iwasaki	JASTEC (THAILAND) CO., LTD. Managing Director, Bright & Better Co., Ltd. Managing Director (concurrent), JAST Asia Pacific Co., Ltd. Managing Director (concurrent)
Virtual Calibre Group Managing Director	Masakatsu Shiozuka	AG NET PTE. LTD. Managing Director, Virtual Calibre Group Managing Director (concurrent)
GuiLin Anxin Software Co., Ltd. President, Japan System Techniques Co., Ltd. Senior Officer (concurrent), General Manager of Digital Innovation Business Division (concurrent), General Manager of Global Business Promotion Department (concurrent)	Kotaro Yamaki	Japan System Techniques Co., Ltd. Senior Officer, Eastern Japan System Integration Business, General Manager of ASEAN Business Division (concurrent)
GuiLin Anxin Software Co., Ltd. General Manager	Sun Huaixiang	GuiLin Anxin Software Co., Ltd. President
Shanghai Jiafeng Information Technology Co., Ltd. President, Japan System Techniques Co., Ltd. Senior Officer (concurrent), General Manager of GAKUEN Business Division (concurrent)	Satoshi Ochiai	Japan System Techniques Co., Ltd. Officer, General Manager of GAKUEN Division (concurrent) General Manager of New Service Preparation Department (concurrent)

New position	Name	Current position
Japan System Techniques Co., Ltd. Director and Executive Officer	Yuji Tsuchiya	Shanghai Jiafeng Information Technology Co., Ltd. President, Japan System Techniques Co., Ltd. Director and Executive Officer (concurrent)